The University of Montana Western

STAFF VACANCY ANNOUNCEMENT

Head Cross Country Coach

Department: Athletics
Position: .40 part-time stipend, 10 month AY, no-benefits, non-tenure
Wage: $10,000-$14,000 negotiable with experience
Union Affiliation: Montana Public Employees Association
Posting Date: May 6, 2014

Description

The University of Montana Western seeks applicants for head men’s and women’s cross country coach.

Candidates must demonstrate the qualities that will enable them to have success in scouting, talent assessment and recruitment of quality student-athletes; monitoring of academic progress of team members; knowledge of and commitment to compliance with National Association of Intercollegiate Athletics (NAIA) rules; fundraising and promotion of the cross country program within the region.

Candidates must be committed to a philosophy that emphasizes the character development and academic success of student-athletes, as well as the importance of good citizenship.

Montana Western is a member of the NAIA and the Frontier Conference. The head cross country coach reports to the director of athletics.

Qualifications

A bachelor’s degree is required. The successful candidate will be an individual with proven integrity and leadership and must demonstrate the ability to teach, coach and relate well to students. Candidates must also demonstrate the ability to communicate with the university’s various internal and external communities and understand and appreciate the role of athletics in a small college setting.

Application

The search committee will begin reviewing applications immediately and will continue accepting applications until the position is filled. Send a letter of application, resume and three (3) references to:

Ryan Nourse
Director of Athletics
Montana Western
710 S. Atlantic
Dillon, MT 59725
The University and Dillon Area

The University of Montana Western, located in Dillon, Mont., is an innovative institution nestled in a scenic valley in the Rocky Mountains of southwestern Montana. The current campus student headcount is 1,447 and the Full-Time Equivalent (FTE) for student enrollment is approximately 1,392.

Montana Western has over 60 FTE faculty members, features small classes for all students and has been recognized for excellence by U.S. News and World Report. Montana Western’s small size and focus on education innovation have earned it the reputation of being a place where faculty and staff chose to collegially and creatively make a difference in the education of students. Montana Western is the first and only public four-year college in the nation to use block scheduling in which students take a single class at a time. This immersion-learning program facilitates increased opportunities for experiential types of learning.

The mission of the University of Montana Western is to provide innovative interdisciplinary education through experiential learning that combines theory and practice. Montana Western services citizens of all ages with its academic, community service, and lifelong-learning programs. As part of the global community, Montana Western encourages diversity, international awareness, environmental responsibility, and mastery of technology as a gateway to the world.

Dillon, a community of 5,000 people, is known for outstanding public schools, safe environments, recreational opportunities and an excellent quality of life.

The University of Montana Western is an equal opportunity/affirmative action employer and encourages applications from qualified women, minorities, veterans and people with disabilities. Qualified candidates may request veterans, or disabilities preference in accordance with state law. Reasonable accommodations are provided in the hiring process for persons with disabilities. Finalists for this position will be subject to a criminal background investigation.