Montana Conservation Corps’ mission is to inspire young people through hands-on conservation service to be leaders, stewards of the land, and engaged citizens who improve their communities. Our crews delve into the meaning of service while helping solve critical land management issues; survey and mitigate native and invasive species, maintain public access to trails in remote wilderness areas, national parks, grasslands and forests; support community non-profit organizations through volunteer service projects; and weatherize the homes of low-income families to conserve energy. Crew life and engaged citizenship are an integral part of an MCC experience. The challenge of living and working with a diverse crew of individuals provides members and leaders alike the skills and knowledge to create the change they wish to see in the world! No better backdrop for this type of experience exists than the wilds of Montana, which includes Glacier and Yellowstone National Parks, 15 million acres of national forest land, and 3.5 million acres of designated wilderness areas.

Serving as a Youth Conservation Corps Crew Leader with MCC will have a lifelong impact not only on you, but also on the communities, landscapes, and teens enrolled in YCC. You’ll discover unexpected abilities in yourself along with the enduring self-confidence to effectively lead young people toward accomplishing even the most challenging tasks. In the end, it is your commitment to serving others, starting with the youth on your crew that yields the most satisfaction and the greatest enjoyment.

Overview

Primary duties of the Youth Conservation Corps Crew Leader (YCCCL) include assuring the successful completion of MCC natural resource projects, daily on-site management of a YCC crew of 5-7 youth members, maintenance of crew dynamics to ensure a high level of crew function and safety, and the delivery of the appropriate program components. The YCCCL works under the supervision of the Regional staff. The YCCCL is the primary in-field liaison between Regional staff and the US Forest Service project partner or technical advisor. The YCCCL ensures that policies and procedures are followed by all Youth members on the crew. The YCCCL also will establish and maintain a good working relationship with project partners/technical advisors, Corpsmembers, youth parents and staff. This position will have recurring access to vulnerable populations. The YCCCL is an AmeriCorps member and is entitled to the benefit package offered all AmeriCorps members.

Benefits

Leaders serve in MCC’s Northern Rockies Region (Kalispell, MT). Housing in some locations may be provided. Leaders receive a $626.50 bi-weekly stipend and a $1,195 education award upon completion of service term.

Responsibilities

Programmatic Duties:
• Ability to work long hours in challenging conditions, often with very little direct supervision.

• Guide, support and assist youth Corpsmembers to insure quality work performance, safety, and crew well being.

• Communicate and organize work in conjunction with the project partners /technical advisor; assure project completion to the satisfaction of project partners’ expectations.

• Ensure safety during all activities and projects; promote a ‘culture of safety and professionalism’.

• Follow all policies and procedures; assure crew compliance to promote safe, well-functioning crews.

• Make recommendations for fair and appropriate discipline of Corpsmembers as needed.

• Ensure high quality implementation of education, crew roles and all other youth program elements.

• Design and deliver parent/participant orientation, youth trainings and graduation events.

• Teach Corpsmembers all relevant technical project and camplife skills necessary to ensure safety and high quality project completion.

• Provide technical, logistical and leadership support to crews and individual Corpsmembers.

Administrative Duties:

• Maintain accurate crew, payroll, personnel, youth participant development, safety and work project records.

• Complete and submit required daily, weekly and program reports and other paperwork in a timely manner.

• Maintain accurate inventory and vehicle records.

Qualifications

Requirements:

• Seasonal availability; June through August.

• Valid driver’s license, ability to pass a motor vehicle records check.

• Ability to pass a Criminal Background Check for working with vulnerable populations.

• US Citizenship or ability to work in the US.

Desired Qualifications:
• Previous leadership experience, skills and training, preferably in a corps program, or similar setting.

• Technical skills, including chainsaw usage, trail work and knowledge of a wide range of power and hand tools.

• Current Advanced First Aid/CPR training (WAFA, WFR).

• Effective written and oral communication skills.

• Teaching experience, skills or training, preferably with adolescent youth in an outdoor setting.

**Dates of Employment**

May 25, 2016 through August 23, 2016

To apply for this position, please complete an application through our online application portal no later than May 18, 2016.

**Contact Info:**

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